

**CLINTON COMMUNITY SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
May 7, 2018**

President Ken Luety called the meeting to order at 6:30 p.m. The Pledge of Allegiance was recited. School board members present were: Mike Birkholz, Gary Gilbank, Tom Howard, Ken Luety, Sheri Mullooly, Melissa Manthei, and Elizabeth Price. Administration Present: Jim Brewer, Matt Huettl, Robert Butler, Julie Cornelius, Bryan Erskine, Janae Gile, Ben Simmons, and Jeff Spiwak. Tom Howard made a motion to approve the agenda as presented. Motion seconded by Sheri Mullooly. Motion carried by a voice vote. (Yes: 7, No: 0).

Cindy Irwin was recognized as the May, 2018 Staff Member of the Month.

Student Presentation: Middle School SkillsUSA members and advisor, Tim Thieding presented the Chapter Excellence Award from their recent competition to CMS Principal, Erika Stewart.

Board Reorganization & Election of Officers: Jim Brewer opened the floor for nominations for president. Sheri Mullooly nominated Ken Luety. Tom Howard seconded the motion. Ken Luety accepted the nomination. Mr. Brewer called for any other nominations three times. Motion carried with a unanimous voice vote. Ken Luety opened the floor for nominations for Vice President. Melissa Manthei nominated Gary Gilbank. Sheri Mullooly seconded the motion. Gary Gilbank accepted the nomination. Ken Luety called for any other nominations three times. Motion carried with a unanimous voice vote. Ken Luety opened the floor for nominations for Clerk. Elizabeth Price nominated Melissa Manthei. Motion seconded by Sheri Mullooly. Melissa Manthei accepted the nomination. Motion carried with a unanimous voice vote. Ken Luety opened the floor for nominations for Treasurer. Sheri Mullooly nominated Tom Howard. Motion seconded by Elizabeth Price. Tom Howard accepted the nomination. Motion carried with a unanimous voice vote. Appointments: Finance Committee: Ken Luety, Gary Gilbank, Tom Howard. Policy Committee: Sheri Mullooly, Melissa Manthei, Tom Howard. Personnel Committee: Sheri Mullooly, Elizabeth Price, Mike Birkholz. Scholarship Committee Representative: Melissa Manthei. Board Secretary: Laura Lynd. WASB Convention Delegate/Correspondent. CESA Delegate: To be determined. Regular school board meeting date discussion will be added to the June agenda for discussion. The June school board meeting will remain on the first Monday, that being Monday, June 4, 2018. Committee meeting dates: Finance: 4<sup>th</sup> Wednesday of the month at 2:00 p.m., Policy: 4<sup>th</sup> Tuesday of the month at 10:00 a.m., & Personnel 5:00 p.m. preceding a regular school board meeting, as needed.

Melissa Manthei made a motion to approve the consent agenda as presented. Consent agenda items are: A) Approval of previous meeting minutes from the regular school board meeting minutes from April 2, 2018 B) approval of receipts and expenditures from March, 2018, C) policy revisions: 5830 – Student Fundraising, 6800 – System of Accounting, 7530.02 – Staff Use of Personal Communication Devices, 8320.01 – Unauthorized Acquisition of Staff Personal Information, D) CESA2 Annual Contract Renewal, 2018-19 Contract. Sheri Mullooly seconded the motion. Motion carried with a roll call vote. (Yes: 7, No: 0).

Tom Howard made a motion to approve the personnel report as presented with noted appreciation to those that have served the District. Personnel report includes: resignations of: Nichole Erickson, Director of Curriculum, Instruction & Assessment/Clinton Connect Coordinator; Rebecca Bondar, 3<sup>rd</sup> Grade Teacher; Jessica Kuchta, 1<sup>st</sup> Grade Teacher; Kimberly Bindl, CHS English Teacher; Ricki Tierney, CHS Social Studies Teacher; Marlina Jackson, CHS/CMS Agriculture Teacher; Alberto Fontan, CHS Spanish Teacher; Rebecca Shellenberger, CMS Administrative Assistant; Eric Gonstad, CHS Head Cross Country Coach; and Bill Greer, CHS Boys Golf Coach. Hires include: Mary Gilbert, Bus Driver, Sheree Betz, PT CES PM Custodian, Angela Halstad, PT CHS PM Custodian and Rob Buchanan, Asst. CHS Soccer Coach. Elizabeth Price seconded the motion. Motion carried with a roll call vote. (Yes: 7, No: 0).

Citizens & Delegations: Jill Gunderson addressed the Board in regards to Kiwanis Awards.

Board Committee Meeting Updates: Personnel: Open session discussion included compensation model and CEA base wage collective bargaining and 2018-19 staffing discussion was held in closed session. Finance: Discussion of CEA base wage collective bargaining, compensation model, 2018-19 budget development, and proposed changes to insurances: life, long term disability and accidental death and disability.

Academics: Melissa Manthei and Sheri Mullooly reviewed policy revisions of 1630.01/3430.01/4430.01- FMLA. First reading of FMLA. General board discussion. Tom Howard made a motion to approve the proposed policy revisions of

5421- Grading. General board discussion. Motion seconded by Sheri Mullooly. Motion carried with a voice vote. (Yes: 7, No: 0). Erika Stewart presented changes to the middle school handbook regarding honor roll. General board discussion. Elizabeth Price made a motion to approve the middle school handbook changes as presented. Motion seconded by Mike Birkholz. Motion carried with a voice vote. (Yes: 7, No: 0). Jim Brewer presented a timeline and background information on the Kiwanis Awards. Janae Gile explained what the high school will be offering for awards and recognition of academic honors to replace the Kiwanis Awards. General board discussion. Melissa Manthei made a motion to approve the high school awards ceremony and honors program as presented. Sheri Mullooly seconded the motion. General board discussion. Motion carried with a roll call vote:(Yes: 6, No: 0, Abstain: T. Howard). The Board thanked the Clinton Kiwanis Club for their many years of support.

Business Services: Melissa Manthei made a motion that the Clinton Community School District Board of Education impose a 0% CPI-I increase with the Clinton Education Association for the 2018-19 school year. Gary Gilbank seconded the motion. General board discussion. Motion carried with a voice vote. (Yes: 7, No: 0) Mr. Brewer reviewed the recommended compensation model for certified staff members. General board discussion. Sheri Mullooly made a motion to approve the recommended compensation model for certified staff for the 2018-19 school year as presented. Mike Birkholz seconded the motion. General board discussion. Motion carried with a voice vote. (Yes: 7, No:0).

Campus-wide Facilities Planning: Mr. Brewer gave a recap of the facilities planning timeline and noted the community-wide survey will be hitting mailboxes this week. Community members have until May 28, 2018 to complete the survey. Press releases will go out to local newspaper and radio sources this week. CCSD will be hosting tours of all three schools on Tuesday, May 15, 2018 starting at the high school at 8:00 a.m. followed by the middle school at 9:15 a.m. and then the elementary school 10:30 a.m. All community members are welcome to attend.

District Administrator's Report: Mr. Brewer stated elected to a 3-year term on the WIAA Advisory Council. Mr. Brewer announced May 5-7 is staff appreciation week, noting special thanks to all of our district employees for their efforts. Business Manager, Dan McCrea, was recognized for achieving the Certified Administrator of School Finance and Operations certification by the Association for School Business Officials International. Congratulations to Mr. McCrea.

Cabinet & Directors Reports: Each Director and Principal shared highlights and upcoming events within their specific buildings and areas.

Communications & Announcements:

Upcoming meeting dates:

- A. Policy Committee Meeting: May 22, 2018 @ District Office – 10:00 a.m.
- B. Finance Committee Meeting: Wednesday, May 23, 2018 @ District Office - 2:00 p.m.
- C. Regular School Board Meeting: Monday, June 4, 2018 @ Clinton High School Rm. 311 – 6:30 p.m.

Tom Howard made a motion at 8:31 p.m. to move into closed session pursuant to Wis. State. § 19.85(1)(c) to discuss the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Sheri Mullooly seconded the motion. Motion carried with a roll call vote. (Yes: 7, No: 0). A short break was taken. Closed session resumed at 8:41 p.m. During closed session consideration of certified/professional staff employment/final notices of contract non-renewals and the middle school administrative assistant resignation were discussed.

Sheri Mullooly made a motion to reconvene into open session at 9:13 p.m. Elizabeth Price seconded the motion. Motion carried with a roll call vote. (Yes: 7, No: 0). Gary Gilbank made a motion to issue a final notice of non-renewal to Jeff Schuetz, CHS math teacher, due to economic reasons. Tom Howard seconded the motion. Motion carried with a roll call vote. (Yes: 7, No: 0). Tom Howard made a motion to adjourn the meeting. Seconded by Gary Gilbank. Motion carried with a voice vote. (Yes: 7, No: 0). Meeting adjourned at 9:14 p.m.

Respectfully submitted,

Laura Lynd, Board Secretary

Melissa Manthei, Board Clerk